

SUSTAINABILITY POLICY

It is the policy of Wintwire Limited to provide specialty wire products that will meet or exceed the expectations of our customers and regulatory bodies. To achieve this, the following principles are applied throughout the company: -

At WintWire Ltd, we recognize our responsibility to operate in an environmentally, socially, and economically sustainable manner. As a leading manufacturer in the wire industry, we are committed to minimizing our environmental footprint, supporting our local community, and ensuring the long-term viability of our operations.

Our sustainability policy is built around three core pillars: environmental stewardship, social responsibility, and economic integrity.

1. Environmental Stewardship

We are committed to reducing our impact on the environment by:

Energy Efficiency

- Monitoring and optimizing energy consumption across our operations.
- Investing in energy-efficient technologies and exploring renewable energy solutions.

Waste Reduction

- Reducing waste through efficient material use and recycling initiatives.
- Properly disposing of any hazardous waste to prevent environmental harm.

Sustainable Sourcing

- Prioritizing raw materials from responsible suppliers who share our sustainability values.
- Encouraging the use of recycled and environmentally friendly materials wherever feasible.

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Emissions Control

- Continuously monitoring and striving to reduce greenhouse gas emissions from production processes.
- Maintaining compliance with all environmental regulations and seeking to exceed them when possible.

Water Management

- Using water efficiently and reducing wastewater generation.
- Ensuring wastewater is treated before discharge to protect local ecosystems.

2. Social Responsibility

We strive to support and engage with our employees, customers, and the community by:

Employee Well-being

- Promoting a safe, healthy, and inclusive workplace for all employees.
- Offering training and development opportunities to enhance skills and foster professional growth.

Community Engagement

- Supporting local initiatives and partnerships to strengthen the communities in which we operate.
- Encouraging volunteerism and community involvement among our workforce.

Customer Collaboration

- Partnering with customers to develop innovative and sustainable wire solutions.

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- Sharing knowledge and best practices to promote sustainability across the supply chain.

Economic Integrity

We are committed to running a financially sound and transparent business that benefits all stakeholders by:

Ethical Practices

- Conducting business with integrity and adhering to the highest ethical standards.
- Ensuring transparency in all dealings with customers, suppliers, and regulators.

Innovation and Efficiency

- Investing in research and development to create more sustainable and cost-effective wire products.
- Continuously improving our processes to reduce costs and environmental impacts.

Long-term Viability

- Balancing short-term gains with long-term sustainability objectives.
- Building resilience into our operations to adapt to evolving economic and environmental conditions.

Commitment and Accountability

To ensure the success of our sustainability efforts, WintWire Ltd will:

- Regularly review and update this policy to reflect best practices and stakeholder expectations.

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- Set measurable sustainability objectives and track progress annually.
- Engage with employees, customers, and suppliers to build a shared culture of sustainability.

By implementing this policy, we aim to make a meaningful contribution to a more sustainable future while continuing to deliver high-quality wire products.

Approved by: Ben Turner (Managing Director)

Effective from: 1ST November 2024